

*New Course added*

**Paper -PS-H – 2.2 Good Governance – Practice and Challenges**

Sub Code: PS-H 202	No. of Lecture Hours per week : 05
Total Credit =04	Internal Marks : 30 and Exam Marks : 70 = 100

**Course Objectives:**

1. This course aims at strengthening the knowledge of the participants with good governance and the various development programmes and discuss the issues and mechanism for the effective delivery to working mass.
2. The course help in understand the concept, features and importance of good governance
3. The course discuss the various development programmes in operation through good governance
4. The course suggest how to find out ways and means of effective delivery mechanism

**Unit – I**

- a) Concept of Good Governance
- b) Meaning, Nature and Scope of Good Governance
- c) Good Governance in Indian Context

**Unit – II**

- a) Good Governance and Indian Federal System - Role and Responsibilities of Legislature, Executive & Judiciary
- b) Good Governance and Sustainable Development in India Role of RBI , Nationalized Banks & MNC's
- c) Corporate Social Responsibility

**Unit – III**

- a) E- Governance Networking Service
- b) E- Governance efficiency and Transparency in India
- c) E- Governance and DBT (Direct Benefit Transfer) Services

**Unit – IV**

- a) Good Governance and service Delivery in Karnataka
- b) Reforming service delivery in Karnataka – Bhoomi and Sakala
- c) Welfare Services delivery in Karnataka - Water & sanitation, Health and Housing

**Unit – V**

- a) Good Governance and Development
- b) Good Governance and World Bank
- c) Good Governance and challenges in service delivery mechanism

**Course Outcome:**

After Successful Completion of this course the student shall Understand Comprehend and analyse various aspects and dimension of the Good Governance

**References:**

1. KanakKantiBagchi, Good Governance and Development, Abhijeet Publications, New Delhi, 2009.
2. C.P. Bharthwal Ed, Good Governance in India, Deep and Deep, New Delhi, 2003.
3. DhamejaAlka Ed, Contemporary Debates In Public Administration, Prentice Hall of India, New Delhi, 2003.
4. World Bank, Governance and Development, 1992, Washington, D.C.
5. Niraja Gopal Jayal, Ed, Democratic Governance In India, Sage, New Delhi, 2003.

## Paper –PS-S – 2.5 Organizations and Management

Sub Code: PS-S 205	No. of Lecture Hours per week : 05
Total Credit =04	Internal Marks : 30 and Exam Marks : 70 = 100

### Course Objectives

1. The Course Demonstrate understanding of how to carry out the planning, Organization and function of management.
2. The course helps to understanding of how Formulate policies to carry out the controlling functions in organizations.
3. The course help the students gain understanding and enable them to analyze and understand the environment of the organization.
4. The course aims to help the students to develop cognizance of the importance of management principles.

### Unit – I

1. Meaning, Nature and Concept of Organization
2. Nature, Scope and Importance of Management.
3. Goals and Objectives of Organization and Management.

### Unit – II

1. Human Relations Theory ( Elton Mayo)
2. Scientific Management Theory (F.W. Taylor)
3. New Theories of Organization and Management

### Unit – III

1. Hierarchy Division of Work and Coordination
2. Training and Appraisal of Manager
3. Unity of Command, Span of Control and Decentralization

### Unit – IV

1. Meaning , Nature and Importance of planning
2. Perspective planning and programme planning
3. Decision – Making and steps in Decision making

### Course Outcomes

After Successful Completion of this course the student shall Understand Comprehend and analyse various aspects and dimension of the Organization and Management

### References:

1. Mohit Bhattacharya, Public Administration 2<sup>nd</sup> edition Calcutta World Press, 1987
2. Pfeiffer and Shorewood, Administrative Organization, Englewood Cliffs, Prentice Hall, 1960
3. Lynch Thomas D (ed), Organization Theory and Management, New York, Marcel Dekker, 1983.
4. Amitai Etzioni, Modern Organization New Delhi, Prentice Hall of India, 1995
5. James D. Moorey, The Principles of Organization, New York, Harper and Row, 1957
6. Felix Nigro Modern Public Administration, New York, Harper and Row, 1983
7. Goel S.L. Personnel Administration and Management, New Delhi, Streling, 1993.

## Paper –PS-S – 2.6 International Organizations

Sub Code: PS-S 206	No. of Lecture Hours per week : 05
Total Credit =04	Internal Marks : 30 and Exam Marks : 70 = 100

### Course Objective:

1. This course provides an introduction to International Organizations and the United Nations, and leadership - leadership through the power of convening, setting goals.
2. The course allow a better understanding of the structure of international relations;
3. The course provide a general understanding of the major international organizations, with particular emphasis on the analysis of its powers and areas of operation;
4. The course helps to promote further study of the various regional organizations in Asia.

### Unit – I

1. Ideological Roots of International Organizations
2. Approaches to the study of International Organization

### Unit – II

1. The Origin and Development of International Organizations
2. Concept of Europe, The Hague System

### Unit – III

1. The League of Nations and United Nations
2. Origin and Growth of U.N in the Moscow Declaration of 1943, Dumbarton Oaks Conversations from Yalta to San Francisco Conference

### Unit – IV

1. Structure and Working of the United Nations
2. Role of U. N. in the settlement of International Disputes, Changing Dimensions of U. N. in the New World Order

### Unit – V

1. Regional Organizations in Asia – ASEAN, SAARC.
2. Inter-Regional Organizations : BRICS, IOR-ARC

### Course Outcomes:

After Successful Completion of this course the student shall Understand Comprehend and analyse various aspects and dimension of the International Organisations

### References

1. Stephan Godspeed, The Nature and Function of International Organizations, New York, Oxford University Press 1967
2. A. Le. Bennett, International Organizations, Principles and Issues, Newjersy Prentices Hall 1977
3. Donald C. Blasdell, International Organizations, New York, Ronald Press. Co. 1966
4. Gupta D.C., The League of Nations, Delhi Vikas 1974
5. Jayal Shreesh and Ramesh Babu. B (ed), The United Nations and World Peace in a changing world, New Delhi, Sterling, 1990
6. Leland M. Goodrich, The United Nations in a changing world, New York Columbia University Press 1974
7. B. N. Mehrish, International Organizations, Structure and Process, New Delhi, Vishal Publications 1988
8. Ian Clark, Globalization and International Relations Theory, Oxford University Press 1999

## Paper –PS-O – 4.7 Public Administrations

Sub Code: PS-O 407	No. of Lecture Hours per week : 05
Total Credit =04	Internal Marks : 30 and Exam Marks : 70 = 100

### Course Objective:

1. This course has been designed to provide students with an exhaustive overview of the various dimensions of the discipline of Public Administration.
2. This course will introduce the approaches, and principles of administrative theory.
3. The course will also educate and create awareness on the expanding frontiers of new public administration among the students.
4. The course will also deliberate upon what is most essential in public administration today i.e accountability and control.
5. The Course focus on the theories of Public Administration which have help to understand the basic concept of subject and the system of governance and related structure & functioning

### Unit – I

1. Nature, Scope and Significance of Public Administration
2. Evolution of Public Administration

### Unit – II

1. Approaches to the study of Public Administration
2. Traditional Approaches
3. Modern Approaches

### Unit – III

1. Theories and Principles of Organization
2. Meaning, Nature and Function of Management

### Unit – IV

1. Comparative Public Administration
2. New Public Administration

### Unit – V

1. Personnel and Financial Administration
2. Redressal of Public Grievance

### Course outcomes:

After Successful Completion of this course the student shall Understand Comprehend and analyse various aspects and dimension of the Public Administration

### References:

1. Avasthi R and Maheshwari S. R.(2004). Public Administration, Agra Laxmi Narian Agrowal.
2. Goel S. I (2003), Public Administration Theory and Practice, New Delhi, Deep & Deep Publishers.
3. S. C. Dube , (1994), Tradition & Development, New Delhi, Vikas Publishing House Ltd.
4. Maheshwari S.R (1991), Issues and Concepts in Public Administration, New Delhi, Allied Publishers
5. Dr. Hans Raj, Principles of Public Administration, Surjeet Publications

## Paper –PS-S – 3.6 Financial and Personnel Administration

Sub Code: PS-S 306	No. of Lecture Hours per week : 05
Total Credit =04	Internal Marks : 30 and Exam Marks : 70 = 100

### Unit – I

1. Nature, Scope and Importance of Financial Administration
2. Principles and Practice of Financial Administration

### Unit – II

1. Budgetary Process : The Format
2. Preparation, Presentation, Enactment and Implementation of Budget and Control and Audit

### Unit – III

1. Personnel Administration – Meaning, Nature and Significance
2. Types of Personnel Administration

### Unit – IV

1. Position & Classification
2. Recruitment, Training, Promotion, Discipline & Compensation

### Unit – V

1. Redressal of Public Grievances : Legislative and Executive Control over Administration
2. Judicial Control over Administration

### Course outcomes:

After Successful Completion of this course the student shall Understand Comprehend and analyse various aspects and dimension of the Contemporary Political Theories: Concepts & Debates

### Reference

1. Sudram K.P.M. Indian Public Finance and Financial Administration, Delhi, 1973
2. Nicholas Henry 2007, Public Administration & Public Affairs, New Delhi, Prentice- Hall of India
3. Goel S.I. 2003, Public Administration Theory and Practice, New Delhi, Deep & Deep Publishers.
4. Maheshwari S.R 1991, Issues and Concepts in Public Administration, New Delhi, Allied Publishers
5. Naidu S.P 1996, Public Administration Concepts and Theories, Hyderabad, New Delhi Age International Publishers.
6. Radhey Sham, Public Personnel Administration, Jaipur, Alekh pub.1990.
7. Mohit Bhattacharya, Restructuring Public Administration: Essays in Rehabilitation, New Delhi, Jawahar 1997.

## Paper –PS-OE -3.7 Women in Politics

Sub Code: PS-OE 307	No. of Lecture Hours per week : 05
Total Credit =04	Internal Marks : 30 and Exam Marks : 70 = 100

### Course Objectives:

1. This course introduces students to the area of gender and politics through the lens of Studying gender and politics through comparing and contrasting political outcomes in a of different legislations
2. This course aims to identify the Challenges facing by women in social life.
3. The objective of the course is to have students well-versed in the ever-growing literature on women and politics.

### Unit – I

1. Views of Political Thinkers on Women – Aristotle, Roseau, Mary Wool stone Craft, J. S. Mill, Gandhi, Dr. Ambedkar
2. Franchise Rights – Struggle of women, Suffrage Movement in the Western Countries

### Unit – II

1. Women's Participation in Electoral Process as a Voter and Candidate
2. Political Parties and their manifestations on women's issues.

### Unit – III

1. Women in Legislation and Administration
2. Participation of Women in Panchayat raj institutions

### Unit – IV

1. Women in Politics : Challenges and Barriers
2. Legislation and Constitutional amendments for political empowerment of women
3. The debate on women reservation: The major arguments.

### Course outcomes:

Students will demonstrate knowledge of social, economic, political, intellectual and cultural contributions of women in the past and present.

### Reference

1. H. Eisenstein, Contemporary Feminist Thought, London, University, 1984
2. J. Evan's Feminism & Political Theory, London, 1986
3. J. Grant, Fundamental Feminism, Contesting the core concepts of Feminist Theory, Rutledge, 1993