

ಕರ್ನಾಟಕ ಸರ್ಕಾರ

ಸಂಖ್ಯೆ:ಇಡಿ 136 ಯುಎನ್‌ಇ 2017

ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಸಚಿವಾಲಯ
ಬಹುಮಹಡಿಗಳ ಕಟ್ಟಡ,
ಬೆಂಗಳೂರು, ದಿನಾಂಕ:17-07-2017.

ಸುತ್ತೋಲೆ

ವಿಷಯ: ರಾಜ್ಯದ ವಿಶ್ವವಿದ್ಯಾಲಯಗಳಲ್ಲಿ ಬೋಧಕ/ಬೋಧಕೇತರ ಹುದ್ದೆಗಳ
ನೇರ ನೇಮಕಾತಿ ಕುರಿತು.

ಬೋಧಕ/ಬೋಧಕೇತರ ಹುದ್ದೆಗಳ ನೇರ ನೇಮಕಾತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ರಾಜ್ಯದ ವಿಶ್ವವಿದ್ಯಾಲಯಗಳಿಂದ ಕೈಗೊಳ್ಳಲಾಗಿರುವ ಪ್ರಕ್ರಿಯೆಯು ವಿಶ್ವವಿದ್ಯಾಲಯ ಧನಸಹಾಯ ಆಯೋಗದ ಮಾರ್ಗಸೂಚಿ/ಮಾನದಂಡಗಳು, ರಾಜ್ಯ ಸರ್ಕಾರದ ನೀತಿ ನಿಯಮಗಳು ಹಾಗೂ ಮಾನ್ಯ ನ್ಯಾಯಾಲಯಗಳು ಪ್ರತಿಪಾದಿಸುವ ನ್ಯಾಯಿಕ ತತ್ವಾಂಶಗಳು ಮತ್ತು ಪ್ರಚುರಪಡಿಸುವ ಕಾನೂನುಗಳಿಗೆ ಅನುಗುಣವಾಗಿರಬೇಕಾದ ಅಗತ್ಯತೆಯನ್ನು ಮನಗಾಣಲಾಗಿದೆ. ಮುಂದುವರೆದು, ಅಭ್ಯರ್ಥಿಯ ಅರ್ಹತೆಯನ್ನು ಆಯ್ಕೆಗಾಗಿ ಏಕಮಾತ್ರ ಮಾನದಂಡವನ್ನಾಗಿ ಪರಿಗಣಿಸಲ್ಪಡುವುದನ್ನು ಖಚಿತಪಡಿಸುವ ನ್ಯಾಯಸಮ್ಮತ, ಪಾರದರ್ಶಕ ಹಾಗೂ ಸಂಶಯಾತೀತ ನೇಮಕಾತಿ ಪ್ರಕ್ರಿಯೆಯನ್ನು ರೂಪಿಸುವುದು ಇಂದಿನ ಅವಶ್ಯಕತೆಯಾಗಿರುತ್ತದೆ.

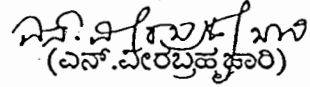
ಆದರೆ, ರಾಜ್ಯದ ಹಲವು ವಿಶ್ವವಿದ್ಯಾಲಯಗಳಿಂದ ನೇರ ನೇಮಕಾತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಕಾನೂನುಬಾಹಿರವಾದ ಪರಿನಿಯಮಾವಳಿಗಳು ವಿಶ್ವವಿದ್ಯಾಲಯ ಧನ ಸಹಾಯ ಆಯೋಗದ ಹಾಗೂ ಇತರ ನಿಯಂತ್ರಣ ನಿಯಮಗಳ ನಿಯಮ/ಮಾರ್ಗಸೂಚಿಗಳಿಗೆ ವ್ಯತಿರಿಕ್ತವಾಗಿರುವುದನ್ನು ಗಮನಿಸಿದ ತರುವಾಯ ಮುನ್ನ ತಕ್ಷಣ ಇಲಾಖೆಯ ಅಧಿಕಾರ ವ್ಯಾಪ್ತಿಗೊಳಪಡುವ ಎಲ್ಲಾ ವಿಶ್ವವಿದ್ಯಾಲಯಗಳಲ್ಲಿ ಬೋಧಕ/ಬೋಧಕೇತರ ಹುದ್ದೆಗಳ ನೇರ ನೇಮಕಾತಿಗಾಗಿ ಮಾರ್ಗಸೂಚಿಗಳನ್ನು ಹಾಗೂ ಸಮಗ್ರ ಕಾರ್ಯನೀತಿಯನ್ನು ರಚಿಸುವ ಸಲುವಾಗಿ ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ:ಇಡಿ 136 ಯುಎನ್‌ಇ 2017, ದಿನಾಂಕ:24-05-2017 ರನ್ವಯ ಪ್ರೊ. ವಿ.ಬಿ.ಕುಟಿನ್ಡೊ, ವಿಶ್ರಾಂತ ಕುಲಪತಿಗಳು, ಗುಲ್ಬರ್ಗಾ ವಿಶ್ವವಿದ್ಯಾಲಯ ಕ್ಷೇತ್ರ ಅಧ್ಯಕ್ಷತೆಯಲ್ಲಿ ತಕ್ಷಣ ತಜ್ಞರ ಸಮಿತಿಯನ್ನು ರಚಿಸಲಾಗಿತ್ತು. ಪೂರ್ವಪ್ರಸ್ತಾಪಿತ ತಜ್ಞರ ಸಮಿತಿಯ ವರದಿ ಕಾರ್ಯನಿರತರಾದರೂ ದಿನಾಂಕ:24-05-2017 ರಂದು ಸಲ್ಲಿಸಿದ ವರದಿಯನ್ನು ಕೂಲಂಕಷವಾಗಿ ಹಾಗೂ ವ್ಯತಿರಿಕ್ತವಾಗಿ ಪರಿಶೀಲಿಸಿದ ತರುವಾಯ ಬೋಧಕ/ಬೋಧಕೇತರ ಹುದ್ದೆಗಳ ನೇರ ನೇಮಕಾತಿಯ ಸಂಬಂಧದಲ್ಲಿ ಈ ಕೆಳಕಂಡ ಮಾರ್ಗಸೂಚಿಗಳನ್ನು ಜಾರಿಗೊಳಿಸಿ, ಸದರಿ ಮಾರ್ಗಸೂಚಿಗಳನ್ನು ಚಾಚೂ ಕಟ್ಟದೆ ಎಲ್ಲಾ ವಿಶ್ವವಿದ್ಯಾಲಯಗಳು ಕಡ್ಡಾಯವಾಗಿ ಅನುಸರಿಸುವುದನ್ನು ಅಗತ್ಯಪಡಿಸಲಾಗಿದೆ.

- I. ನೇಮಕಾತಿ ಪ್ರಕ್ರಿಯೆಯನ್ನು ಪ್ರಾರಂಭಿಸುವ ಮುನ್ನ, ರಾಜ್ಯದ ಎಲ್ಲಾ ವಿಶ್ವವಿದ್ಯಾಲಯಗಳು UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities, and Colleges and Measures for the Maintenance of Standards in Higher Education), Regulations, 2010 ಹಾಗೂ ಸದರಿ ವಿನಿಯಮಗಳಿಗೆ ಕಾಲಕಾಲಕ್ಕೆ ಮಾರ್ಪಡಲಾಗಿರುವ ತಿದ್ದುಪಡಿಗಳಿಗೆ ಅನುಗುಣವಾಗಿ ರಾಜ್ಯದ ಎಲ್ಲಾ ವಿಶ್ವವಿದ್ಯಾಲಯಗಳು ನೇರ ನೇಮಕಾತಿಗೆ ಸಂಬಂಧಿಸಿದ ಪರಿನಿಯಮಾವಳಿಗಳನ್ನು ಅವಶ್ಯಕವಾಗಿ ರದ್ದುಪಡಿಸಿಕೊಳ್ಳತಕ್ಕದ್ದು. ಸಂದರ್ಭಾನುಸಾರ ಕಾಲಕಾಲಕ್ಕೆ ಯು.ಜಿ.ಸಿ.ಯಿಂದ ಮಾರ್ಪಡಲಾಗುವ ಅರ್ಹತಾ ಮಾನದಂಡದ ಪರಿಷ್ಕರಣೆಯನ್ನು ಸ್ವಯಂಜಾಲಿತವಾಗಿ ಪರಿಷ್ಕರಣೆಗೊಳಿಸುವ ಸಲುವಾಗಿ ಪರಿನಿಯಮಗಳಿಗೆ ಆಗಿಂದಾಗ್ಗೆ ತಿದ್ದುಪಡಿ ತರುವ ಮಾರ್ಪಡೆಗಳನ್ನು ಪರಿನಿಯಮಗಳಲ್ಲಿ ಅಂತರ್ಗತ ಉಪಬಂಧಗಳನ್ನು ಅಳವಡಿಸಿಕೊಳ್ಳತಕ್ಕದ್ದು.

2. ಯುಜಿಸಿ.ಯಿಂದ ಮಾನ್ಯತೆ ಹೊಂದಿರುವ ಬೋಧಕ ಹುದ್ದೆಗಳ ಪ್ರವರ್ಗಗಳ ಸಂಬಂಧಿಸಿದಂತೆ ಮಾತ್ರ ನೇರ ನೇಮಕಾತಿ ಪ್ರಕ್ರಿಯೆ ಜರುಗಿಸತಕ್ಕದ್ದು. ಯು.ಜಿ.ಸಿ.ಯಿಂದ ಮಾನ್ಯತೆ ಪಡೆಯದ ಹುದ್ದೆಗಳಿಗೆ ಯಾವುದೇ ಸನ್ನಿವೇಶದಲ್ಲಿಯೂ ಸಹ ನೇಮಕಾತಿಯನ್ನು ಮಾಡಿಕೊಳ್ಳತಕ್ಕದ್ದಲ್ಲ.
3. ಯು.ಜಿ.ಸಿ.ಯಿಂದ ನಿಗದಿಪಡಿಸಲಾಗಿರುವ ಅರ್ಹತಾ ಮಾನದಂಡವನ್ನು ಯಾವುದೇ ಸನ್ನಿವೇಶದಲ್ಲಿ ಸಡಿಲಗೊಳಿಸತಕ್ಕದ್ದಲ್ಲ.
4. ಹೊಸದಾಗಿ ಸ್ಥಾಪನೆಗೊಂಡಿರುವ ವಿಶ್ವವಿದ್ಯಾಲಯಗಳು - ತಮ್ಮದೇ ಆದ ನೇರ ನೇಮಕಾತಿ ಪರಿನಿಯಮಾವಳಿಗಳನ್ನು ರಚಿಸಿಕೊಂಡು ಮಾನ್ಯ ರಾಜ್ಯಪಾಲರು ಹಾಗೂ ಕುಲಾಧಿಪತಿಗಳ ಅನುಮೋದನೆ ಪಡೆಯತಕ್ಕದ್ದು. ಆದಾಗ್ಯೂ, ಕುಲಾಧಿಪತಿಗಳಿಂದ ಅನುಮೋದನೆಗೊಂಡು ಪ್ರವರ್ತನೆಯಲ್ಲಿರುವ ಮಾತೃ/ಮೂಲ ವಿಶ್ವವಿದ್ಯಾಲಯಗಳ ಪರಿನಿಯಮಾವಳಿಗಳನ್ನು ಹೊಸ ವಿಶ್ವವಿದ್ಯಾಲಯಗಳು ಸ್ಥಾಪನೆಗೊಂಡ ದಿನಾಂಕದಿಂದ ಒಂದು ವರ್ಷದ ಅವಧಿಯವರೆಗೆ ಅನುಸರಿಸತಕ್ಕದ್ದು.
5. ಯು.ಜಿ.ಸಿ ಹಾಗೂ ರಾಜ್ಯ ಸರ್ಕಾರದ ಮಾರ್ಗಸೂಚಿಗಳು ಹಾಗೂ ನಿಯಮಾವಳಿಗಳನ್ನು ಒಳಗೊಂಡಂತಹ ತಂತ್ರಾಂಶವನ್ನು ಅಭಿವೃದ್ಧಿಪಡಿಸುವ ಮೂಲಕ ಆನ್‌ಲೈನ್ ನೇರ ನೇಮಕಾತಿ ಪ್ರಕ್ರಿಯೆ/ಕ್ರಮ ವಿಧಾನವನ್ನು ಅಳವಡಿಸಿಕೊಳ್ಳಲು ವಿಶ್ವವಿದ್ಯಾಲಯಗಳು ಅಗತ್ಯವಿರುವ ಎಲ್ಲಾ ಪ್ರಯತ್ನಗಳನ್ನು ಮಾಡತಕ್ಕದ್ದು. ನೇಮಕಾತಿ ಜಾಹೀರಾತು ಪ್ರಕಟಣೆಯ ಆರಂಭಿಕ ಹಂತದಿಂದ ನೇಮಕಾತಿ ಅಧಿಸೂಚನೆ ಹೊರಡಿಸುವ ಅಂತಿಮ ಹಂತದವರೆಗೆ ಈ ಆನ್‌ಲೈನ್ ಪ್ರಕ್ರಿಯೆಯು ಅರ್ಜಿಗಳ ಆಹ್ವಾನ, ಮೀಸಲಾತಿ ನೀತಿಯ ಅನುಷ್ಠಾನ ಹಾಗೂ ಇತರೆ ಎಲ್ಲಾ ಕ್ರಮಾನುಸರಣಿಗಳನ್ನು ಒಳಗೊಂಡಿರತಕ್ಕದ್ದು.
6. ರಾಜ್ಯ ಸರ್ಕಾರದ ಹುದ್ದೆಗಳಿಗೆ ತತ್ಸಮಾನವಾದ ವಿಶ್ವವಿದ್ಯಾಲಯಗಳ ಬೋಧಕೇತರ ಹುದ್ದೆಗಳ ನೇರ ನೇಮಕಾತಿಗಾಗಿ ಕರ್ನಾಟಕ ನಾಗರೀಕ ಸೇವಾ (ಸಾಮಾನ್ಯ ನೇಮಕಾತಿ) ನಿಯಮಗಳು, 1977 ರಲ್ಲಿ ನಿಗದಿಪಡಿಸಿರುವ ಉಪಬಂಧಗಳನ್ನು ಹಾಗೂ ಸದರಿ ನಿಯಮಗಳಡಿ ಕಾಲಕಾಲಕ್ಕೆ ಹೊರಡಿಸಲಾಗಿರುವ ಸರ್ಕಾರದ ಆದೇಶಗಳು, ಸುತ್ತೋಲೆಗಳಲ್ಲಿನ ಅವಕಾಶಗಳನ್ನು ಕಟ್ಟುನಿಟ್ಟಾಗಿ ಅನುಸರಿಸತಕ್ಕದ್ದು. ಕರ್ನಾಟಕ ನಾಗರೀಕ ಸೇವಾ (ಸಾಮಾನ್ಯ ನೇಮಕಾತಿ) ನಿಯಮಗಳು, 1977 ರಲ್ಲಿ ಪ್ರಸ್ತಾಪಿಸಿರದ ಹುದ್ದೆಗಳ ನೇರ ನೇಮಕಾತಿ ಸಂಬಂಧದಲ್ಲಿ ವಿಶ್ವವಿದ್ಯಾಲಯಗಳು ತಮ್ಮದೇ ಆದ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ಪರಿನಿಯಮಾವಳಿಯನ್ನು ಅನುಸರಿಸತಕ್ಕದ್ದು.
7. ನೇಮಕಾತಿ ಮಂಡಳಿಯೊಂದರಿಂದಲೇ ಸಂಶೋಧನಾ ದಾಖಲೆಗಳು ಹಾಗೂ ಜರ್ನಲ್‌ಗಳನ್ನು ಪರಿಶೋಧಿಸಲು ಸಾಧ್ಯವಾಗದ ಹಿನ್ನೆಲೆಯಲ್ಲಿ, ಶೈಕ್ಷಣಿಕ ದಾಖಲೆಗಳು ಹಾಗೂ ಸಂಶೋಧನಾ ಕಾರ್ಯಕ್ರಮತೆ ಕುರಿತಂತೆ ಪರಿಶೋಧನೆಗಾಗಿ ವಿಶ್ವವಿದ್ಯಾಲಯಗಳ ಮೂವರು ಡೀನರನ್ನೊಳಗೊಂಡ ಸಮಿತಿಯನ್ನು ರಚಿಸತಕ್ಕದ್ದು. ಈ ಸಮಿತಿಗೆ ಹಿರಿಯ ಡೀನ್‌ರನ್ನು ಅಧ್ಯಕ್ಷರನ್ನಾಗಿ ನೇಮಿಸಿ, ವಿಶ್ವವಿದ್ಯಾಲಯದ ಬಾಹ್ಯ/ಆಂತರಿಕ (External and/or Internal) ವಿಷಯ ತಜ್ಞರ ನೆರವಿನೊಂದಿಗೆ ಪರಿಶೋಧನೆ ಕಾರ್ಯ ನಿರ್ವಹಿಸುವುದು.

ಮೇಲ್ಕಂಡ ಮಾರ್ಗಸೂಚಿಗಳನ್ನು ಹಾಗೂ ಬೋಧಕ/ಬೋಧಕೇತರ ಹುದ್ದೆಗಳ ನೇರ ನೇಮಕಾತಿಗಾಗಿ ಈ ಸುತ್ತೋಲೆಯೊಂದಿಗೆ ಲಗತ್ತಿಸಿರುವ ಅನುಬಂಧದಲ್ಲಿ ನಿಗದಿಪಡಿಸಲಾಗಿರುವ ನೇಮಕಾತಿ ಕ್ರಮ ವಿಧಾನ, ಮಾನದಂಡಗಳು ಹಾಗೂ ಕ್ರಮಾನುಸರಣಿಗಳನ್ನು ಅಳವಡಿಸಿಕೊಂಡು ಎಲ್ಲಾ ವಿಶ್ವವಿದ್ಯಾಲಯಗಳು ಪರಿನಿಯಮಾವಳಿಗಳನ್ನು ರಚಿಸಿ ಮಾನ್ಯ ಕುಲಾಧಿಪತಿಗಳ ಅನುಮೋದನೆ ಪಡೆಯತಕ್ಕದ್ದು. ಮಾನ್ಯ ಕುಲಾಧಿಪತಿಗಳಿಂದ ಅನುಮೋದನೆಯನ್ನು ಪಡೆಯದ ಹೊರತು ಯಾವುದೇ ವಿಶ್ವವಿದ್ಯಾಲಯವು ನೇಮಕಾತಿ ಪ್ರಕ್ರಿಯೆಯನ್ನು ಕೈಗೊಳ್ಳತಕ್ಕದ್ದಲ್ಲ.

ಅವಶ್ಯಕ ಪರಿನಿಯಮಗಳನ್ನು ರಚಿಸಿಕೊಳ್ಳದೇ ಕೆಲವು ವಿಶ್ವವಿದ್ಯಾಲಯಗಳು ಮಂಜೂರಾದ ಹುದ್ದೆಗಳ ನೇಮಕಾತಿಗಾಗಿ ಜಾಹೀರಾತು ಪ್ರಕಟಿಸುವ ಮೂಲಕ ಆರಂಭಿಸಿರುವ ನೇಮಕಾತಿ ಪ್ರಕ್ರಿಯೆಯನ್ನು ತಕ್ಷಣದಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಹಿಂಪಡೆಯತಕ್ಕದ್ದು.


(ಎನ್.ವಿ.ರಬ್ಬಹಕಾರಿ)

ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ,

ಉನ್ನತ ಶಿಕ್ಷಣ ಇಲಾಖೆ (ವಿಶ್ವವಿದ್ಯಾಲಯಗಳು-1).
1979

ಗೆ,

1. ಕುಲಪತಿಗಳು/ಕುಲಸಚಿವರು, ಬೆಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಬೆಂಗಳೂರು-560 056
2. ಕುಲಪತಿಗಳು/ಕುಲಸಚಿವರು, ಮೈಸೂರು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಮೈಸೂರು-570 005.
3. ಕುಲಪತಿಗಳು/ಕುಲಸಚಿವರು, ಕರ್ನಾಟಕ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಧಾರವಾಡ-580 003.
4. ಕುಲಪತಿಗಳು/ಕುಲಸಚಿವರು, ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಶಂಕರಘಟ್ಟ, ಶಿವಮೊಗ್ಗ-577 451.
5. ಕುಲಪತಿಗಳು/ಕುಲಸಚಿವರು, ಗುಲ್ಬರ್ಗ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಗುಲ್ಬರ್ಗ-585 106.
6. ಕುಲಪತಿಗಳು/ಕುಲಸಚಿವರು, ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾಲಯ, ಮಂಗಳೂರು-574 199.
7. ಕುಲಪತಿಗಳು/ಕುಲಸಚಿವರು, ತುಮಕೂರು ವಿಶ್ವವಿದ್ಯಾಲಯ, ತುಮಕೂರು-572 101
8. ಕುಲಪತಿಗಳು/ಕುಲಸಚಿವರು, ಕನ್ನಡ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಹಂಪಿ-583 276.
9. ಕುಲಪತಿಗಳು/ಕುಲಸಚಿವರು, ಕರ್ನಾಟಕ ರಾಜ್ಯ ಮುಕ್ತ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಮೈಸೂರು-570 006.
10. ಕುಲಪತಿಗಳು/ಕುಲಸಚಿವರು, ಅಕ್ಕಮಹಾದೇವಿ ಮಹಿಳಾ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಬೆಂಗಳೂರು-586 101.
11. ಕುಲಪತಿಗಳು/ಕುಲಸಚಿವರು, ವಿಶ್ವೇಶ್ವರಯ್ಯ ತಾಂತ್ರಿಕ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಬೆಳಗಾವಿ.
12. ಕುಲಪತಿಗಳು/ಕುಲಸಚಿವರು, ದಾವಣಗೆರೆ ವಿಶ್ವವಿದ್ಯಾಲಯ, ದಾವಣಗೆರೆ.
13. ಕುಲಪತಿಗಳು/ಕುಲಸಚಿವರು, ವಿಜಯನಗರ ಶ್ರೀಕೃಷ್ಣದೇವರಾಯ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಬಳ್ಳಾರಿ.
14. ಕುಲಪತಿಗಳು/ಕುಲಸಚಿವರು, ರಾಣಿ ಚನ್ನಮ್ಮ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಬೆಳಗಾವಿ.
15. ಕುಲಪತಿಗಳು/ಕುಲಸಚಿವರು, ಕರ್ನಾಟಕ ಸಂಸ್ಕೃತ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಚಾಮರಾಜಪೇಟೆ, ಬೆಂಗಳೂರು.
16. ಕುಲಪತಿಗಳು/ಕುಲಸಚಿವರು, ಕರ್ನಾಟಕ ರಾಜ್ಯ ಡಾ: ಗಂಗೂಬಾಯಿ ಹಾನಗಲ್ ಸಂಗೀತ ಮತ್ತು ಪ್ರದರ್ಶಕ ಕಲೆಗಳ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಮೈಸೂರು.
17. ಕುಲಪತಿಗಳು/ಕುಲಸಚಿವರು, ಕರ್ನಾಟಕ ರಾಜ್ಯ ಜಾನಪದ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಗೊಟಗೋಡಿ, ಶಿಗ್ಗಾವಿ ತಾಲ್ಲೂಕು.
18. ಕಾರ್ಯನಿರ್ವಾಹಕ ನಿರ್ದೇಶಕರು, ಕರ್ನಾಟಕ ರಾಜ್ಯ ಉನ್ನತ ಶಿಕ್ಷಣ ಪರಿಷತ್ತು, ಬೆಂಗಳೂರು.

ಪ್ರತಿ:-

1. ಮಾನ್ಯ ರಾಜ್ಯಪಾಲರ ವಿಶೇಷ ಕಾರ್ಯದರ್ಶಿಯವರು, ರಾಜಭವನ, ಬೆಂಗಳೂರು.
2. ಪ್ರೊ. ವಿ.ಬಿ. ಕುಟನ್ಯೂ, ಅಧ್ಯಕ್ಷರು ಹಾಗೂ ವಿಶ್ರಾಂತ ಕುಲಪತಿಗಳು, ಗುಲ್ಬರ್ಗ ವಿಶ್ವವಿದ್ಯಾಲಯ ಮತ್ತು ತಜ್ಜರ ಸಮಿತಿಯ ಇತರ ಸದಸ್ಯರುಗಳಿಗೆ.
3. ಸನ್ಮಾನ್ಯ ಮುಖ್ಯಮಂತ್ರಿಯವರ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಯವರ ಆಪ್ತ ಕಾರ್ಯದರ್ಶಿ, ವಿಧಾನಸೌಧ, ಬೆಂಗಳೂರು.
4. ಮಾನ್ಯ ಉನ್ನತ ಶಿಕ್ಷಣ ಸಚಿವರ ಆಪ್ತ ಕಾರ್ಯದರ್ಶಿಯವರು, ವಿಧಾನಸೌಧ, ಬೆಂಗಳೂರು.
5. ಸರ್ಕಾರದ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಉನ್ನತ ಶಿಕ್ಷಣ ಇಲಾಖೆ ಇವರ ಆಪ್ತ ಕಾರ್ಯದರ್ಶಿ.
6. ಆಯುಕ್ತರು, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ ಇವರ ಆಪ್ತ ಸಹಾಯಕರು, ಬೆಂಗಳೂರು.
7. ಶಾಖಾ ರಕ್ಷಕ ಕಡತ:ಹೆಚ್ಚುವರಿ ಪ್ರತಿ.

Annexure to Circular No.ED 136 UNE 2017, Dated:17-07-2017

I. Direct Recruitment to the posts of Assistant Professors in Universities/Colleges

Minimum eligibility qualifications as per UGC 2016 Regulations (11th July 2016)

- a. Academic record and Research performance (50%)
- b. Assessment of domain knowledge and teaching skills (30%)
- c. Interview performance (20%)*

**As per Supreme Court judgment in Ashok Kumar Yadav Vs State of Haryana (UPSC) case, 1987, the interview marks is 12.25% of the total marks for selection. This matter was discussed in the 8th General Council meeting of the Karnataka State Higher Education Council (KSHEC) held on 21-08-2014 vide resolution No.5. Based on the resolution of the KSHEC State Government has issued a letter vide No. ED 407 URC 2014 dated 28-10-2014. For the direct recruitment for teaching posts all the Universities have to modify existing statutes and adopt 12.25% of marks for the oral/interview.*

The Committee deliberated and recommended as follows:

1. With regard to (a) above, the Marks are distributed as 35 and 15 for Academic Record and Research Performance respectively. As per the Regulations the minimum eligibility is atleast 55% marks (Or an equivalent grade in a point scale wherever grading system is followed) at their Master's Degree level, in the relevant subject or an equivalent degree from an Indian/ Foreign recognized University. And other additional qualifications prescribed by UGC Regulations as mentioned above.

Dr. S. S. Srinivas

For Academic Record 35% of marks and 15% for Research Performance are distributed as below:

| Marks obtained (%) at PG level by the candidate | Max. Marks to be Awarded (35%) | Max. Marks Allotted 15 | Applicable to all the Faculties in the University | Maximum score for University / Colleague/teacher* | Marks (%) Assigned |
|---|--------------------------------|---|--|--|--|
| 55 | 12.5 | Research published (III (A)) | Refereed Journals as notified by the UGC | 01 per Publication Max. of 25 | Total Max. Marks - 320 which is to be converted from the total Marks obtained x15/320 Illustration: if the candidate obtained total 220x15/320 = 12.27 out of 15. |
| 56 | 13 | | Other Reputed Journals as notified by the UGC | 02 per Publication Max. of 10 | |
| 57 | 13.5 | | | | |
| 58 | 14 | | | | |
| 59 | 14.5 | | | | |
| 60 | 15 | | Text/Reference Books, published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. | 05 per Book for Single Author Max. of 30 | |
| 61 | 15.5 | | | | |
| 62 | 16 | | | | |
| 63 | 16.5 | | | | |
| 64 | 17 | | | | |
| 65 | 17.5 | Publication other than Journal Articles (III (B)) | Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. | 05 per Book for Single Author Max. of 20 | |
| 66 | 18 | | | | |
| 67 | 18.5 | | | | |
| 68 | 19 | | | | |
| 69 | 19.5 | | | | |
| 70 | 20 | | | | |
| 71 | 20.5 | | Subject Books, published by Other local publishers, with ISBN/ISSN Number as approved by the University and posted on its website. The List will be intimated to UGC. | 05 per Book for Single Author Max. of 15 | |
| 72 | 21 | | | | |
| 73 | 21.5 | | | | |
| 74 | 22 | | | | |
| 75 | 22.5 | | Chapters in Books published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. | International - 2.5 per Chapter Max. of 10 National - 2.5 per Chapter Max. of 5 | |
| 76 | 23 | | | | |
| 77 | 23.5 | | | | |
| 78 | 24 | | | | |
| 79 | 24.5 | Research Projects (III (C)) | | | |
| 80 | 25 | | Major Projects with grants above Rs. 5 lakhs | 10 per Project Max. of 20 | |
| 81 | 25.5 | Sponsored Projects (III (C)(i)) | Major Projects with grants above Rs. 3 lakhs up to Rs. 5 lakhs | 05 per Project Max. of 15 | |
| 82 | 26 | | | | |
| 83 | 26.5 | | Minor Projects with grants above Rs. 1 lakh up to Rs. 3 lakhs | 05 per Project Max. of 10 | |
| 84 | 27 | | | | |
| 85 | 27.5 | Consultancy Projects (III (C)(ii)) | Amount mobilized with a minimum of Rs. 2 lakhs | 02 per Rs.2 lakhs project and Max. of 10 | |
| 86 | 28 | | | | |

Dr. S. S. S. S. S.

| | | | | | | | |
|-----|------|---|--|---|--|--|---|
| 87 | 28.5 | Projects Outcome/ Outputs (III (C)(iii)) | Major Policy document prepared for international bodies like WHO/UN/UNESCO/UNICER Central /State Govt./Local Bodies etc. | 10 for each International /10 for each national level output or patent. Major policy document of International bodies – Max. of 30 Central Government – Max. of 20 State Govt.- Max. of 10 Local bodies – Max. of 5 | | | |
| 88 | 29 | | | | | | |
| 89 | 29.5 | | | | | | |
| 90 | 30 | | | | | | |
| 91 | 30.5 | | | | | | |
| 92 | 31 | | | | | | |
| 93 | 31.5 | | | | | | |
| 94 | 32 | | | | | | |
| 95 | 32.5 | | | | | | |
| 96 | 33 | | | | | | |
| 97 | 33.5 | Research Guidance (III (D)) | Degree awarded before 2009 | 1 per candidate Max. of 5 | | | |
| 98 | 34 | | | | | | |
| 99 | 34.5 | | | | | | |
| 100 | 35 | | | | | | |
| | | | | | M.Phil (III (D)(i)) | Degree awarded / Thesis submitted | 3 per candidate Max. of 15 |
| | | | | | P.h.D (III (D)(ii)) | Degree awarded / Thesis submitted | 3 per candidate Max. of 15 |
| | | | | | Fellowships/ Awards (III (E)) (III (E)(i)) | International Award / Fellowship from academic bodies/associations | 3 per Award / 3 per Fellowship Max. of 15 |
| | | | | | | National Award/Fellowship from academic bodies/ associations | 2 per Award / 2 per Fellowship Max. of 10 |
| | | | | | | State/University level Award from academic bodies/ associations | 1 Per Award Max. of 5 |
| | | | | | | International | 1 per lecture / 1 per paper presented Max. of 7 |
| | | Invited Lectures/ Papers, (III (E)(ii)) | National level | 1 per lecture / 1 per paper presented Max. of 3 | | | |
| | | | State/University level | 1 per lecture / 1 per paper presented Max. of 3 | | | |
| | | Development of E-Learning delivery process/ Material (III (F)) | 5 per module Max. of 10 | | | | |

2. With regard to (b) above, 30 Marks for Assessment of Domain Knowledge and Teaching Skills (Discipline in which the candidate has applied). For this the Written Test shall be conducted (multiple choice) comprising of subject knowledge as well as the allied subjects (as shown in the statement of marks card of the candidate) and Aptitude for the total of 100 Marks. This shall be converted into 30% based on the marks obtained by the candidate. For which a Question Bank shall be prepared by the respective departments in the subjects concerned.

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Illustration: If a candidate scores 77 out of 100, this shall be calculated as $77 \times 30 / 100 = 23.1$ out of 30.

- The University shall prepare the merit list of the candidates strictly based on the above criteria (Sl.no 1 & 2). This merit list shall be announced in the University website and prominently displayed in the university notice board and score card shall be intimated to a candidate. In case of any discrepancy the candidate has the right to approach the concerned authorities within 7 days from the date of issue of the score card.
- Based on the merit list, the oral/ interview shall be called in the ratio of 1:3.
- In case of candidates obtaining same number of marks in Sl.no 1 & 2 put together, all such candidates shall be eligible to be called for oral/ interview.

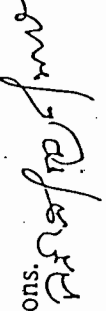
Note: As per the Supreme Court judgment in the total oral/ interview marks should not exceed 12.25% of the total marks. In the present case the marks for Sl.no 1 – 50 (35+15).

Sl.no 2 – 30
Total – 80

For 100 it is 12.25% for 80 = 9.8. Therefore oral/interview has to be conducted for 9.8.

3. Total oral marks 9.8 is distributed as follows:

- The candidate shall be required to make a presentation before the Board of Appointment for a minimum of 10 minutes which shall be videographed. After the presentation and interaction, the Board of Appointment shall assess the candidate pertaining to his domain knowledge, articulation, pedagogy, communication skills, research potential, governance at national and state level and the provisions of Constitutions of India.
- The Board of Appointment shall award a maximum of 9.8 marks for the oral performance to the candidate. Out of 9.8 marks that have been assigned for interview, 2.8 marks may be earmarked for presentation and the remaining 7 marks for answering the questions during interview. On the scale of 1-7 marks, if a candidate is given upto 4 marks or 6 and more marks, it should have adequate recorded justifications.



- The total marks obtained by the candidate against SI.Nos 1+2+3.
- The University shall prepare the merit list of the candidate and announce the same on the Notice Board and the University Website on the same day.

Illustration: The overall marks scored by the candidate shall be calculated as follows:

| | |
|---|-------------------|
| i. 68% at the PG level, allotted marks shall be | 19 out of 35 |
| ii. For Research Performance | 12.27 out of 15 |
| iii. in the Written Test | 23.1 out of 30 |
| iv. for Oral/Interview | 7.3 out of 9.8 |
| The overall score of the said candidate will be | 61.67 out of 89.8 |

II. Direct Recruitment to the posts of Associate Professors in Universities/ Colleges

Minimum eligibility qualifications as per UGC 2016 Regulations (11th July 2016)

- 5 years of regular service as Assistant Professor or equivalent grade in any UGC recognized University/College.
- Ph.D Degree in the subject for which the post is advertised
- One orientation and one refresher/ research methodology course of minimum 3 weeks duration.
- Any other condition stipulated by the UGC and State Government from time to time.
 - a. Academic background (20%)
 - b. Research performance (40%)
 - c. Assessment of domain knowledge and teaching skills (20%)
 - d. Interview performance (20%)*

* As per Supreme Court judgment this is to be treated as 12.25% of the total marks for selection.

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The Committee deliberated and recommended as follows:

- I. With regard to (a) above 20% of the Marks are allotted:
As per the UGC Regulations the minimum consolidated API score requirement is 300 points from category II and III of API's.
- (i) A minimum of five publications since the period that the teacher is placed in stage 3.
- (ii) A Selection Committee process as stipulated in the regulation and in table II (a).
And other additional qualifications prescribed by UGC Regulations as mentioned above.

For Academic background 20% of marks, the distribution is as below:

| Nature of Activity | Max. Marks |
|--|------------|
| a. Direct Teaching | 10 |
| b. Examination duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment. | 5 |
| c. Innovative Teaching – learning methodologies, updating of subject contents/ courses, mentoring etc. | 5 |

2. With regard to (b) above, Research Performance (40%) the distribution of the marks is as follows:

| Max. Marks Allotted | Applicable to all the Faculties in the University | Maximum score for University / College teacher* | Max. Marks 40 |
|---|--|---|---|
| Research papers published (III (A)) | Refereed Journals as notified by the UGC | 01 per Publication, Max. of 25 | Total Max. Marks – 320 which is to be converted to 40 |
| | Other Reputed Journals as notified by the UGC | 02 per Publication Max. of 10 | |
| Publication other than Journal Articles (III (B)) | Text/Reference Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. | 05 per Book for Single Author Max. of 30 | Illustration: if the candidate obtained total 290x40/320 =36.25 out of 40 |
| | Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. | 05 per Book for Single Author: Max. of 20 | |

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| | | Subject Books, published by Other local publishers, with ISBN/ISSN Number as approved by the University and posted on its website. The List will be intimated to UGC. | 05 per Book for Single Author Max. of 15 |
| | | Chapters in Books published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. | International - 2.5 per Chapter Max. of 10 National - 2.5 per Chapter Max. of 5 |
| Research Projects (III (C)) | | | |
| | | Major Projects with grants above Rs. 5 lakhs | 10 per Project Max. of 20 |
| | | Major Projects with grants above Rs. 3 lakhs up to Rs. 5 lakhs | 05 per Project Max. of 15 |
| | | Minor Projects with grants above Rs. 1 lakh up to Rs. 3 lakhs | 05 per Project Max. of 10 |
| | | Amount mobilized with a minimum of Rs. 2 lakhs | 02 per Rs. 2 lakhs project and Max. of 10 |
| Sponsored Projects (III (C)(i)) | | | |
| Consultancy Projects (III (C)(ii)) | | Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies | 10 for each International / 10 for each national level output or patent. Major policy document of International bodies - Max. of 30 Central Government - Max. of 20 State Govt. - Max. of 10 Local bodies - Max. of 5 |
| Research Guidance (III (D)) | | | |
| M.Phil (III (D)(i)) | | Degree awarded | 1 per candidate Max. of 5 |
| P.hD (III (D)(ii)) | | Degree awarded / Thesis submitted | 3 per candidate Max. of 15 |
| Fellowships/ Awards (III (E)) (III (E)(i)) | | International Award / Fellowship from academic bodies/associations | 3 per Award / 3 per Fellowship Max. of 15 |
| | | National Award/Fellowship from academic bodies/associations | 2 per Award / 2 per Fellowship Max. of 10 |
| | | State/University level Award from academic bodies/associations | 1 Per Award Max. of 5 |
| | | International | 1 per lecture / 1 per paper presented Max. of 7 |
| Invited Lectures/ Papers, (III (E)(ii)) | | National level | 1 per lecture / 1 per paper presented Max. of 3 |
| | | State/University level | 1 per lecture / 1 per paper presented Max. of 3 |

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|--|-------------------------|
| Development of E-Learning delivery process/ Material (III (F)) | 5 per module Max. of 10 |
|--|-------------------------|

3. With regard to (b) above, 20 Marks for Assessment of Domain Knowledge and Teaching Skills (Discipline in which the candidate has applied). For this the written test shall be conducted (multiple choice) by concerned University which shall incorporate knowledge of the concerned subject/allied subjects (as shown in the statement of marks card of the candidate) and Aptitude test for a total of 100 Marks. For which a Question Bank shall be prepared by the respective departments in the subjects concerned. This shall be converted into 20% based on the marks obtained by the candidate.

Illustration: If a candidate scores 84 out of 100, this shall be calculated as $84 \times 20 / 100 = 16.8$ out of 20.

- The University shall prepare the merit list of the candidates strictly based on the above criteria (Sl.no 1 & 2). This merit list shall be announced in the University website and prominently displayed in the university notice board and score card shall be intimated to a candidate. In case of any discrepancy the candidate has the right to approach the concerned authorities within 7 days from the date of issue of the score card.
- Based on the merit list, the oral/ interview shall be called in the ratio of 1:3.
- In case of candidates obtaining same number of marks in Sl.no 1 & 2 put together, all such candidates shall be eligible to be called for oral/ interview.

Note: as per the Supreme Court judgment in the total oral/ interview marks should not exceed 12.25% of the total marks. In the present case the marks for Sl.no 1 - 20

Sl.no 2 - 40

Sl.no 3 - 20

Total - 80

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For 100 it is 12.25% for 80 = 9.8. Therefore oral/interview has to be conducted for 9.8.
Hence the total marks Sl.no 1+2+3+9.8=89.8.

4. Total oral marks 9.8 is distributed as follows:

- The candidate shall be required to make a presentation before the Board of Appointment for a minimum of 10 minutes which shall be videographed. After the presentation and interaction, the Board of Appointment shall assess the candidate pertaining to his domain knowledge, articulation, pedagogy, communication skills, research potential, governance at national and state level and the provisions of Constitutions of India.
- The Board of Appointment shall award a maximum of 9.8 marks for the oral performance to the candidate. Out of 9.8 marks that have been assigned for interview, 2.8 marks may be earmarked for presentation and the remaining 7 marks for answering the questions during interview. On the scale of 1-7 marks, if a candidate is given upto 4 marks or 6 and more marks, it should have adequate recorded justifications.
- The total marks obtained by the candidate against Sl.Nos 1+2+3.
- The University shall prepare the merit list of the candidate and announce the same on the Notice Board and the University Website on the same day.

Illustration: The Overall marks scored by the candidate shall be calculated as follows:

| | |
|------------------------------|-----------------|
| i. For Academic background | 18 out of 20 |
| ii. For Research performance | 36.25 out of 40 |
| iii. For Written Test | 16.8 out of 20 |
| iv. For Oral/Interview | 8.0 out of 9.8 |

The overall score of the candidate will be

79.05 out of 89.8

Dr. Subir Kumar

III. Direct Recruitment to the posts of Professors in Universities/Colleges

Minimum eligibility qualifications as per UGC 2016 Regulations (11th July 2016)

- 10 years of regular service as Assistant/ Associate Professor or equivalent grade in any UGC recognized University/ College.
- Ph.D Degree in the subject for which the post is advertised.
- One Orientation and one refresher/ research methodology course of minimum 3 weeks duration.
- Any other condition stipulated by the UGC and State Government from time to time
- e. Academic background (20%)
- f. Research performance (40%)
- g. Assessment of domain knowledge and teaching skills (20%)
- h. Interview performance (20%)*.

* As per Supreme Court judgment this is to be treated as 12.25% of the total marks for selection.

The Committee deliberated and recommended as follows:

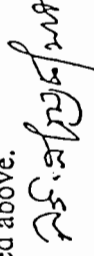
1. With regard to (a) above 20% of the Marks are allotted.

As per the UGC Regulations the minimum consolidated API score requirement is 400 points from category II and III of API's.

(iii) A minimum of five publications since the period that the teacher is placed in stage 3.

(iv) A Selection Committee process as stipulated in the regulation and in table II (a).

And other additional qualifications prescribed by UGC Regulations as mentioned above.



For Academic background 20% of marks, the distribution is as below:

| Nature of Activity | Max. Marks |
|--|------------|
| d. Direct Teaching | 10 |
| e. Examination duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment. | 5 |
| f. Innovative Teaching – learning methodologies, updating of subject contents/ courses, mentoring etc. | 5 |

2. With regard to (b) above, Research performance (40%) the distribution of the marks is as follows (all the parameters under this head as Research Performance should be considered the candidate credentials achieved during the tenure of Assistant Professor and Associate Professor only):

| Max. Marks Allotted 40 | Applicable to all the Faculties in the University | Maximum score for University / College teacher* | Max. Marks 40 | |
|---|--|--|---|--|
| Research papers published (III (A)) | Refereed Journals as notified by the UGC | 01 per Publication Max. of 25 | Total Max. Marks – 320 which is to be converted to 40 Illustration: If the candidate obtained total 290x40/320 = 36.25 out of 40 | |
| | Other Reputed Journals as notified by the UGC | 02 per Publication Max. of 10 | | |
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| | Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies | | 10 for each International /10 for each national level output or patent. Major policy document of International bodies – Max. of 30 Central Government – Max. of 20 State Govt.- Max. of 10 Local bodies – Max. of 5 |
| Research Guidance (III (D)) | | | |
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3. With regard to (b) above, 20 Marks for Assessment of Domain Knowledge and Teaching Skills (Discipline in which the candidate has applied). For this the written test shall be conducted (multiple choice) by concerned University which shall incorporate knowledge of the concerned subject/ allied subjects (as shown in the statement of marks card of the candidate) and Aptitude test for a total of 100 Marks. For which a Question Bank shall be prepared by the respective departments in the subjects concerned. This shall be converted into 20% based on the marks obtained by the candidate.

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| |
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| Sl.no 2 - 40 |
| Sl.no 3 - 20 |
| Total - 80 |

For 100 it is 12.25% for 80 = 9.8. Therefore oral/interview has to be conducted for 9.8.
Hence the total marks Sl.no 1+2+3+9.8 = 89.8.

Dr. S. K. Jaiswal

4. Total oral marks 9.8 is distributed as follows:

- The candidate shall be required to make a presentation before the Board of Appointment for a minimum of 10 minutes which shall be videographed. After the presentation and interaction, the Board of Appointment shall assess the candidate pertaining to his domain knowledge, articulation, pedagogy, communication skills, research potential, governance at national and state level and the provisions of Constitutions of India.
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The overall score of the candidate will be

79.05 out of 89.8

Dr. S. Srinivasan

For the Recruitment of Non-Teaching staff in the Universities/ Colleges.

These guidelines are applicable for recruitment of SDA / Junior Assistant, Assistant, FDA/Senior Assistant, Stenographer, Computer Programmer, Computer Operator, Assistant Registrar, Deputy Registrar, Office Superintendent, etc., Posts as per the KCS (General Recruitment) Rules, 1977 and amended from time to time.

The recruitment of Non-Teaching Staff may be based on a written test without any weight-age for academic performance. The written test may consist of General Knowledge and Aptitude, Language Proficiency in Kannada & English, Knowledge of Computers and Service Rules etc., The written test may consist of objective type questions for which the Universities will have to make regulations.

A.S. Reddy

