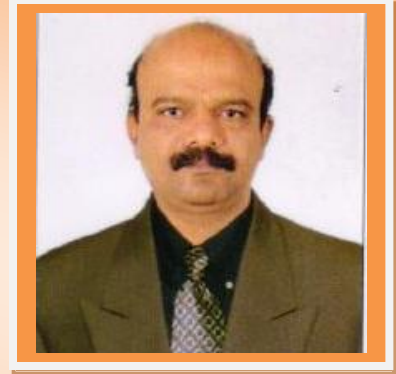


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EDUCATION :

Ph.D in Business Administration, B.N Bahadur Institute of Management Science, University of Mysore, Mysore. Major field: International Labour Standards, Corporate Social Responsibility, Labour Laws and Industrial relation.

MBA (HR and IR), B.N Bahadur Institute of Management Science, University of Mysore, Mysore.

B.Com, ARG College of Commerce, **University of Mysore, Mysore.**

ACADEMIC AND BUSINESS EXPERIENCE

Academic Experience

April 2013- Present- Karnataka State Women University- Bijapura Associate Professor of Management Studies

June 2011- Aug 2012 South East College of Engineering & Technology, Professor of Human Resources

2000- 11 Visiting Professor in **Oxford College of Management, T.John Institute of Management, Regional Co-Operative Management.[RICM]**

INDUSTRY EXPERIENCE

1993-95 Labour Officer in Gokaldas Export one of the leading Apparel manufactures in India, Bangalore.

1995-99 Manager- HR& Social Compliance in Vigosa Exports one of the leading Apparel Exporters in India, Bangalore.

1999 – 02 Manager- HR & Administration in Noble Garments in Bahrain.

2002 – 04 Manager – HR & Administration in Vigosa Exports, Bangalore.

2004 - 07 Sr. Manager - Compliance in Gokaldas Export one of the leading Apparel manufactures in India Bangalore.

2007- 09 Asst, General Manager- Global Compliance in Texport Overseas one of the leading Apparel exporter in Bangalore.

2009 – 11 General Manager- HR & IR in Associate Group one of the leading manufactures MDF Particle boards.

TEACHING

Graduate Courses Taught

International Human Resources Management, Human Relation Acquisition and Development, Employee Relationship Management, Organizational Leadership
Performance Mgt& Competency Mapping, Recruitment Selection & Compensation Mgt, Legal Environment & Industrial Legislations Learning & Development Organization Design & Development, Personal Growth & Interpersonal Effectiveness Strategic Management, Marketing Management International Business Management, Management Behavioral Process, Multi Cultural Management, Global Legal Environment.

ACADEMIC PUBLICATIONS

Journal Articles

1. Prof B. Shivaraj and Mallikarjuna N.L “A Strategic Approach to Labour Inspection” Journal of Development & Social Change VII (3) 2011 pp. 43-50
2. Prof B. Shivaraj and Mallikarjuna N.L “Globalizations & Labour in India & China” Journal of Development & Social Change VII (3) 2011 pp. 51-60

3. Dr Mallikarjuna N.L “Observance to International Labour Standards “A Study on Selected Units in Bangalore Apparel Cluster. International Research Journal Research Analysis & Evaluation 3 (26) 2011 pp.61-70
4. Dr Mallikarjuna N.L “Labour Relation Scenario in Karnataka” International Research Journal Research Analysis & Evaluation 3 (28) 2012 pp.1-7
5. Dr Mallikarjuna N.L and Dr. Ramananda M.S “Problems of Child Labour in Karnataka” International Research Journal Research Analysis & Evaluation 3 (31) 2012 pp.10-15
6. Dr Mallikarjuna N.L “Unorganized Employees Tribulation in Bangalore Cluster “A Study of Selected Manufacturing units in four industrial areas” International Journal of Management and Economics 1 (4) 2011pp 11-17
7. Dr. Mallikarjuna N.L “Causes Control Employees to Stay- An Empirical study of selected Software & manufacturing units in Bangalore” International Research Review 3 (34) 2012 pp 94-96
8. Dr. Mallikarjuna N.L “Existing Industrial Relation Issue in India- An Overview “Zenith International Research & Academic Foundation [ZIRAF] online publication 2 (8) 2012 pp 170-178
9. Dr. Mallikarjuna N.L “Human Resources Responsibility on Job Satisfaction” International Organization of Scientific Research [IOSR] Journal of Business Management 2 (1) 2012 pp 11-14
10. Dr. Mallikarjuna N.L “Labour Standards- Ultimate the Gap for rural workers” International Journal of Management, IT & Eng 2 (3) 2012 pp 13-17
11. Dr. Mallikarjuna N.L “Sustainable Strategic Human Resources Practice” International Organization of Scientific Research [IOSR] Journal of Business Management 2 (3) 2012 pp 4-13
12. Dr. Mallikarjuna N.L “Labour Rights & Union Democracy” *International Journal of Research on Social Science* 2 (4) 2012 pp 698-704
13. Dr. Mallikarjuna N.L “Efficacy of Labour System and Labour Values Execution in India” Mangalmay Journal of Management & Technology 5 (4) 2012 pp 13-20
14. Dr. Mallikarjuna N.L “Silently Struggle: Everyday Divergence in Surviving in Textile & Apparel Industries in India” International Journal of Multidisciplinary Research Academy 5 (2) 2013 pp 15-22

15. Dr. Mallikarjuna N.L “Executive Success and Employees Commitment” International Journal of Marketing, Finance Services and Management Research 4 (6) 2013 pp 102-108
16. Dr. Mallikarjuna N.L “Labour Principles and Community Strategy in Karnataka State since 1981 to 2009” International Journal of Business and Management Invention [IJBMI] 2 (1) 2013 pp 70-80
17. Dr. Mallikarjuna N.L “Protected Profession and United Deal Program for Deregulation” International Journal of Advanced Research in Management and Social Science (IJARMSS) ,ISSN -2278-6236, Vol-3 Issue-6 June 2013.

CONFERENCE AND OTHER PRESENTATIONS

1. “Integrating Sustainability into Global Business Practices” Reva Institute Science and Management National Symposium participated Feb 2012
2. “Innovative Practice in Management Education” T. John Institute of management National Conference paper presented March 2012.
3. “Teaching Anti- Corruption in Management Programmes” Canara Bank School of Management Studies (CBSMS) and United Nations Global Compact Principles for Responsible Management Education. International workshop Feb 2013

PRESS COVERAGE

“Surviving 2012”, commentary as one of 20 invited thought leaders, Corporate Social Responsibility Dossier, The Economic Times, Bangalore, January 2012.

BOARDS

Chairman - Board of Examination Department of Management Studies Karnataka State Women University Bijapura

Member - Board of Studies Department of Management Studies Karnataka State Women University Bijapura

Advisory Board, Regional Institute of Co-operative Management. Bangalore, 1998-2006.

Advisory Board, Research Association of India, Bangalore, 2011-2013.

PROFESSIONAL ASSOCIATIONS

Indian Human Resources Management Association

Academy of Management

Human Resources Management Society

SERVICE ACTIVITIES:

Academic Service to the Labour Standards, Corporate Social Responsibility and Industrial Relation Disciplines

Member of Industrial Relation Committee Labour Department Government of Karnataka, 2002-present.

Member, Human Resources Subject Area, 1995-present.

Member, Bangalore University Examinations Committee, 2011-present.

Member, Visvesvaraya Technological University Examination, Syllabus review, & evaluation of answer script. 2011.

MBA Core Course Committee, 1998-present.

Member of Social Awareness Programme in IASMS 2013

HONORS AND AWARDS

Best Teacher Award, MBA 2012, SEA College of Engineering & Technology

Innovation in Pedagogy, Human Resources Division of the Academy of Management

Runner-up, Senior Faculty Teaching Award, BIMS 2012

Selected as the outstanding instructor, September 2011 Executive MBA Core, IASMS

My teaching evaluations average above 4.5/5.0 both for my effectiveness as an instructor and for the courses themselves.

Mysore University Bahadur Institute of Management Science [BIMS]

BIMS Graduate Programs Committee, 2011-present.

Positioning in the Competitive Environment Course Team, 1995-2001.

BIMS MBA Curriculum Review Committee, 1998-2009.

BIMS Case Center/Integrative Scholarship Committee, 1995-2001.

BIMS Applied Scholarship Committee, 1998-2000.

BIMS HRM Committee, 1993-2010.

BIMS Faculty Resources Task Force, 20004-2009.

BIMS Dean's Strategic Initiatives Committee and Student Welfare, 2000- present.

Department of Human Resources Indian Academy School of Management Studies Bangalore University [IASMS]

Recruiting committee chair, 2012- present.

Curriculum committee, 2012-present.

COMMUNITY

Various pro bono roles for Evergreen High School 1994-99; Help Age India Association 1995-present; Children's Center of Evergreen, a nonprofit preschool, 1999-2005. Voluntaries for TTK Blood Bank and locality task force.

CONSULTING

Center for Performance Assessment, 2000.

World Wide Responsible for Apparel Production [WRAP] Audits

Social Accountability International [SA 8000] Audits

ISO 14000 Audits

Code of Conduct Audits leading Apparel Brands in the World

Global Sourcing Procurement [GSP] Audits

Customs – Trade Practice against Terrorism [C-T PAT]

Business Social Compliance Initiative [BSCI]

Brand Protection Audits, AVE & FSA Sector Model Audits